

**City of Coolidge
FY 2013 Salary Plan
(Job Class Order)**

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
City Administration Series					
1000	City Administration Group				
1010	* City Manager	93	\$109,977	\$137,471	\$164,965
1020	Assistant to City Manager	79	\$77,833	\$97,292	\$116,750
1030	* City Clerk	70	\$62,323	\$77,904	\$93,485
1040	Grants Coordinator (Vacant)	64	\$53,741	\$67,177	\$80,612
1050	Assistant City Manager	87	\$94,833	\$118,541	\$142,249
1100	Financial Services Group				
1110	* CFO/Director, Financial Services	82	\$83,818	\$104,773	\$125,727
1120	Senior Account Clerk	46	\$34,457	\$43,071	\$51,686
1130	* Account Clerk	38	\$28,281	\$35,351	\$42,421
1140	Accounting Supervisor	64	\$53,741	\$67,177	\$80,612
1200	Human Resources Group				
1210	* Director, Human Resources	74	\$68,793	\$85,992	\$103,190
1220	Analyst, Human Resources	56	\$44,108	\$55,135	\$66,162
1300	Municipal Court Group				
1305	Magistrate	78	\$75,935	\$94,919	\$113,903
1310	* Court Administrator/Asst. City Magistrate (Vacant)	70	\$62,323	\$77,904	\$93,485
1320	Senior Court Clerk	42	\$31,216	\$39,021	\$46,825
1330	* Court Clerk	36	\$26,918	\$33,647	\$40,377
1400	Administrative Support Group				
1410	* Executive Assistant	48	\$36,202	\$45,252	\$54,302
1420	* Administrative Assistant	43	\$31,997	\$39,996	\$47,995
1430	* Office Clerk	32	\$24,386	\$30,483	\$36,579
1440	Secretary	36	\$26,918	\$33,647	\$40,377
1500	Information Technology Group				
1510	* Director, Information Technology	74	\$68,793	\$85,992	\$103,190
1520	* IT Support Technician	51	\$38,985	\$48,731	\$58,478
1530	Manager, Information Technology & Airport (Vacant)	78	\$75,935	\$94,919	\$113,903
1540	Assistant IT Technician (Vacant)	45	\$33,617	\$42,021	\$50,425
1550	IT Supervisor (Vacant)	64	\$53,741	\$67,177	\$80,612
1600	Airport Management Group				
1610	* Manager, Airport (Vacant)	63	\$52,431	\$65,538	\$78,646
Public Safety Series					
1700	Fire Group				
1710	* Fire Chief - Full-time Department	82	\$83,818	\$104,773	\$125,727
1720	* Fire Captain	62	\$51,152	\$63,940	\$76,728
1730	* Fire Engineer	56	\$44,108	\$55,135	\$66,162
1740	* Firefighter/EMT	50	\$38,034	\$47,543	\$57,051
1750	Fire Chief - Volunteer Department	78	\$75,935	\$94,919	\$113,903
1800	Police Sworn Group				
1810	* Police Chief	84	\$88,061	\$110,077	\$132,092
1820	* Police Lieutenant	74	\$68,793	\$85,992	\$103,190
1830	* Police Sergeant	64	\$53,741	\$67,177	\$80,612
1840	* Police Officer	54	\$41,983	\$52,478	\$62,974
1900	Police Support Group				
1910	* Senior Crime Analyst	60	\$48,687	\$60,859	\$73,031
1920	* Supervisor, Public Safety Communications	54	\$41,983	\$52,478	\$62,974
1930	Senior Public Safety Dispatcher (Vacant)	48	\$36,202	\$45,252	\$54,302
1940	* Public Safety Dispatcher	44	\$32,797	\$40,996	\$49,195
1950	Supervisor, Police Records	42	\$31,216	\$39,021	\$46,825
1960	* Police Records Clerk	36	\$26,918	\$33,647	\$40,377
1970	Police Property and Evidence Custodian	46	\$34,457	\$43,071	\$51,686

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Community Development Series					
2000	Growth Management Group				
2010	* Director, Growth Management	80	\$79,779	\$99,724	\$119,669
2020	Senior Planner	64	\$53,741	\$67,177	\$80,612
2030	Aviation Planner	56	\$44,108	\$55,135	\$66,162
2040	Civil Engineer (Vacant)	65	\$55,085	\$68,856	\$82,627
2100	Development Services Group				
2110	* Building Official	64	\$53,741	\$67,177	\$80,612
2120	* Code Enforcement Officer	49	\$37,107	\$46,383	\$55,660
2130	Housing Rehabilitation Specialist	52	\$39,960	\$49,950	\$59,940
2140	* Building Inspector II (Vacant)	54	\$41,983	\$52,478	\$62,974
2150	Building Inspector I	48	\$36,202	\$45,252	\$54,302
2160	* Permit Technician	44	\$32,797	\$40,996	\$49,195
2170	Sr. Code Enforcement Officer	54	\$41,983	\$52,478	\$62,974
2180	Animal Control Officer I	37	\$27,591	\$34,488	\$41,386
Community Services Series					
2200	Community Services Group				
2210	* Director, Parks and Recreation	74	\$68,793	\$85,992	\$103,190
2220	Superintendent, Parks & Recreation	64	\$53,741	\$67,177	\$80,612
2230	* Video Station Coordinator	52	\$39,960	\$49,950	\$59,940
2240	Recreation Coordinator II	52	\$39,960	\$49,950	\$59,940
2250	* Recreation Coordinator I	46	\$34,457	\$43,071	\$51,686
2260	Recreation Leader	38	\$28,281	\$35,351	\$42,421
2265	Recreation Aide	25	\$20,515	\$25,644	\$30,773
2270	Coordinator, Video Station/Channel II	52	\$39,960	\$49,950	\$59,940
2280	Media Manager	56	\$44,108	\$55,135	\$66,162
2285	League Supervisor	17	\$16,838	\$21,047	\$25,257
2290	Supervisor, CASPER	23	\$19,527	\$24,408	\$29,290
2295	Instructor, CASPER	13	\$15,254	\$19,068	\$22,881
2300	Parks Maintenance Group				
2310	* Foreman, Parks Maintenance	54	\$41,983	\$52,478	\$62,974
2320	* Parks Maintenance Worker	40	\$29,712	\$37,140	\$44,568
2330	Supervisor, Parks Maintenance	46	\$34,457	\$43,071	\$51,686
2400	Library Group				
2410	* Library Manager	64	\$53,741	\$67,177	\$80,612
2420	Library Tech/Program Coordinator	46	\$34,457	\$43,071	\$51,686
2430	* Library Assistant	36	\$26,918	\$33,647	\$40,377
2440	Library Clerk	30	\$23,211	\$29,014	\$34,817
2450	Library Page (PT)	17	\$16,838	\$21,047	\$25,257
2500	Transit Management Group				
2510	Transit Manager	64	\$53,741	\$67,177	\$80,612
2520	Transit Supervisor (Vacant)	47	\$35,319	\$44,148	\$52,978
2530	Transit Driver/Dispatcher	32	\$24,386	\$30,483	\$36,579
2540	Transit Sr. Driver/Dispatcher	44	\$32,797	\$40,996	\$49,195

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Public Works Series					
2600	Public Works Management Group				
2610	* Director, Public Works/City Engineer	82	\$83,818	\$104,773	\$125,727
2620	* GIS Mapping Coordinator	64	\$53,741	\$67,177	\$80,612
2625	Civil Engineering Inspector	63	\$52,431	\$65,538	\$78,646
2630	GIS Technician (Vacant)	54	\$41,983	\$52,478	\$62,974
2700	Waste Water Group				
2710	* Superintendent of Waste Operations	70	\$62,323	\$77,904	\$93,485
2720	Waste Water Treatment/Collections Operator III	54	\$41,983	\$52,478	\$62,974
2730	* Waste Water Treatment/Collections Operator II	48	\$36,202	\$45,252	\$54,302
2740	Waste Water Treatment/Collections Oper I (vacant)	42	\$31,216	\$39,021	\$46,825
2800	Facilities Maintenance Group				
2810	* Foreman, Facilities Maintenance	60	\$48,687	\$60,859	\$73,031
2820	Facilities Maintenance Worker II	46	\$34,457	\$43,071	\$51,686
2830	* Facilities Maintenance Worker	40	\$29,712	\$37,140	\$44,568
2840	* Custodian	30	\$23,211	\$29,014	\$34,817
2900	Streets Maintenance Group				
2910	* Manager, Streets	60	\$48,687	\$60,859	\$73,031
2920	* Streets Maintenance/Heavy Equipment Operator	46	\$34,457	\$43,071	\$51,686
2930	Streets Maintenance/Light Equipment Operator	40	\$29,712	\$37,140	\$44,568
3000	Sanitation Group				
3005	Lead Sanitation Worker	46	\$34,457	\$43,071	\$51,686
3010	* Crew Leader, Solid Waste	48	\$36,202	\$45,252	\$54,302
3020	* Sanitation Worker	40	\$29,712	\$37,140	\$44,568
3100	Equipment Maintenance Group				
3110	* Foreman, Equipment Maintenance	58	\$46,341	\$57,926	\$69,511
3120	* Mechanic	48	\$36,202	\$45,252	\$54,302
Community Services Series Cont.					
3200	Seasonal Staff Group				
3210	Kids Kamp Leader	13	\$15,254	\$19,068	\$22,881
3220	Lifeguard	13	\$15,254	\$19,068	\$22,881
3230	Pool Manager	25	\$20,515	\$25,644	\$30,773