

COOLIDGE POLICE DEPARTMENT		
	CHAPTER 36 APPEARANCE, UNIFORM AND EQUIPMENT CALEA Standard(s):	General Orders
Issue Date: 6-24-13 7/24/19	Review Date:	Revision Date:

A. General Regulations

1. Officers shall practice good grooming habits at all times when on duty. Their uniforms and equipment shall be maintained in a clean, serviceable condition, and they shall, by their personal appearance, set an example of neatness and conformity with these regulations.
 - a. Hair shall be neatly cut and tapered in the back in a conservative style. Sideburns shall extend no farther than the bottom of the ear. EXCEPTION: Officers assigned to special details may deviate from this regulation with permission of the police chief.
 - b. Officers shall be clean shaven, but may wear a neatly trimmed conservative mustache. The mustache shall not extend beyond the corners of the mouth or extend below the upper lip. EXCEPTION: Officers assigned to special details may deviate from this regulation with permission of the police chief.
 - c. Hands and nails shall be clean and the nails trimmed short.
 - d. Uniforms shall be neatly pressed.
 - e. The gun belt, shoes, and other leather accessories shall be shined. All leather items worn by an officer, including belt, holster, cartridge case, and handcuff case shall be of the same basic leather material.
 - f. Badges and brass plated uniform items shall shine.
 - g. Buttons on pockets, sleeves, and shirt fronts of all approved uniform items shall be worn buttoned with the exception of the collar button on the shirt.
 - h. Articles of the uniform which require a patch or repair shall not be worn unless the patch or repair is small and inconspicuous.

- i. Sunglasses, when worn, shall be conservative in style and must conform to either prescription style with plain frames, or military style with black, gold or silver colored metal frames.
 - j. Personnel with a medical condition which precludes any of the above shall be required to present a written statement, signed by a medical doctor, verifying such condition.
2. Female Officers at all times while on duty, and unless expressly authorized by competent authority, shall conform to the following additional standards of appearance:
- a. Hair shall be neat, clean, and styled to present a groomed appearance.
 - b. Hair in front will be styled so that it does not fall below the eyebrow.
 - c. Hair style will be at the discretion of the individual officer; however, the length while in uniform will not extend downward beyond shoulder length.
 - d. Hair accessories may be worn to conform to the uniform brass.
 - e. Personnel with a medical condition which precludes any of the above shall be required to present a written statement, signed by a medical doctor, verifying such condition.
3. The regulation uniform for the commissioned members of the Coolidge Police Department consists of the following prescribed items:
- a. Regulation police shirt with regulation shoulder patches, and insignia of rank, when appropriate.
 - b. Name plate
 - c. Official badge, properly displayed
 - d. Regulation police trousers
 - e. Black trouser belt
 - f. Approved uniform jacket
 - g. Black socks are mandatory for wear with all footwear except boots. Alternative color socks may be worn with boots as long as they are completely concealed while standing or sitting.
 - h. Shoes or boots authorized by the chief of police
 - i. Black T-shirt will be worn with the regulation shirt
 - j. All uniformed officers shall wear the approved ballistic vest while on duty. It is the officer's discretion to wear the outer vest or the inner vest; unless the officer is wearing a Class A uniform, in which the inner vest is required. Officers assigned to the Investigations Division shall carry their ballistic vest in their assigned vehicles.

4. All uniforms, unless other wise specified, shall be made from material approved by the chief of police. All prescribed uniform clothes, linings, chevrons, insignia, bars, and devices shall be purchased only as approved by the chief of police.

5. Uniforms shall be kept neat, clean, and well pressed at all times. While wearing the uniform, members shall maintain a military bearing, avoiding mannerisms such as slouching, shuffling, and keeping hands in pockets. Uniform shirts and trousers shall be worn securely buttoned; buttoning of the uniform jacket is at the discretion of the individual officer. A member of the department in uniform shall not carry a package, umbrella, cane, etc., except when necessary for police duty. No pins, badges, insignia, or markings will be worn on or with the uniform unless specifically authorized by the chief of police. Members shall wear the duty uniform during their tour of duty. Commanding officers may prescribe other clothing required by the nature of the duty to which a particular member is assigned.

6. The insignia of rank for members of the department, above the rank of officer, is:
 - a. Chief
 1. On shirt or jacket, 4 stars placed horizontally above each of the collar points. Four metal stars on the right and left collar of the shirt or jacket.

 - b. Commander
 1. On shirt or jacket, 2 stars placed horizontally above each of the collar points. Two yellow metal stars on the right and left collar of the shirt or jacket.

 - c. Sergeant and Officer In Charge
 1. Chevrons on each sleeve of all uniform jackets and shirt shall be worn point-to-point immediately below the shoulder patch, single point upwards. On short sleeve shirts, metal chevrons

may be worn on the collar in place of cloth chevrons on the sleeve.

7. Recognized regulation patch on each sleeve of all uniform jackets and shirts shall be worn $\frac{1}{2}$ " below the shoulder seam, centered on the military crease.
8. The name plate shall be worn above the right shirt pocket so that the bottom edge of the name plate rests on the top seam of the pocket flap and the name plate itself is centered on the pocket. The name plate will be gold colored with black block letters.
9. Any originally all black police work shoe, low quarter, or $\frac{3}{4}$ lace up, with a smooth toe that can be highly polished. Full-length slip on boots with plain round toe made of smooth black leather that can be highly polished. Leather or composition soles not thicker than $\frac{3}{4}$ ", heel not thicker than 1". Boots can be no higher than mid-calf. All black athletic-style footwear may only be worn with the Class "B" and "C" uniform.
10. When officers are detached from uniform duty, or while they are appearing in court on a non duty day, or when they are representing the department at specific functions, clothing shall be conservative, in good taste, and in conformity with the weather. Plain clothes officers will be guided by the following regulations:
 - a. Short sleeved business or conservative sport shirts, with or without ties, will be worn. Long sleeved business shirts with ties will be optional. Coats or sport jackets are optional at the discretion of supervisory or command officers. Shorts will not be worn to court.
 - b. Footwear will be of a contemporary style or design.
 - c. Leather items such as holster, cartridge case, and handcuff case shall be of plain black or brown leather.
 - d. Hats and jewelry in good taste may be worn.
 - e. Officers on special assignment may dress and arm themselves as required by their supervisors.
 - f. Officers working in plain clothes shall maintain a complete police uniform in clean, serviceable condition.
 - g. When not in uniform and on duty, each officer shall carry his commission card and police badge on his person unless excused by his supervisor by the nature of his assignment.
 - h. Call out shirts will be black T-shirts. The shirts may be either long or short sleeve. The front of the shirt will contain CPD badge and

the letters POLICE in white. The back of the shirt will also have POLICE in white letters with COOLIDGE above it. The letters POLICE will be 5 inches in height and the letters COOLIDGE will be 2 inches in height. The long sleeve shirt will have POLICE stenciled in white letters on each sleeve. These shirts are only authorized for wear during callouts. They are not authorized for special details.

11. Civilian employees on duty will wear appropriate business attire or shall wear a uniform approved by the chief of police.

12. Firearms

All weapons will be carried loaded at recommended levels at all times with department issue, or department approved, personal factory loaded ammunition, or as outlined in chapter 6 of this manual. Each patrol assigned Officer issued a department Glock 17, will carry a minimum of two (2) extra ammunition magazines loaded to the recommended level while on duty. Officers who carry the issued Glock duty weapon for off duty purposes are required to have a minimum of one extra magazine loaded to the recommended level on their person. All ammunition carried in duty weapons must be factory loaded. No explosive, incendiary, or reloads, departmental or personal, shall be carried, and all ammunition must be approved by the Range Master or Chief of Police. Issued ammunition is available and may be drawn for use in all approved duty weapons.

13. Leather and special equipment

- a. Gun belt – department issue or equal. Gun belt and accessories shall be worn without sagging and without unnecessarily exposing the trouser belt.
- b. Holster – high-rise, department issue or equal.
- c. Extra ammunition container – smooth black leather for class A uniform or Bianchi Accumold for all other uniform classes. Must contain at least 2 spare magazine slots.
- d. Handcuffs and handcuff case – department issue or equal.
- e. Key strap and key ring – smooth black leather for class A uniform or Bianchi Accumold for all other uniform classes.

14. Uniforms and property

- a. Police employees will be responsible for any and all damage to department or city property issued to them and shall reimburse the city for such damage if caused by neglect or abuse. Normal wear is not included.
- b. Any deviation from this policy will be at the discretion of the chief of police.
- c. Any and all damage to police department or city uniforms and equipment shall be reported to the individual's immediate supervisor as soon as practical. Such supervisor shall determine the cause of such damage and place the responsibility for the same either on the employee or other person(s) as appropriate so that damages may be recovered. The supervisor shall insure that a replacement order for the damaged or worn property is submitted through the chain of command.
- d. All damaged and unserviceable city or departmental uniforms and equipment shall be turned into the employee's commanding officer for disposition as approved by the chief of police.

15. Items of identification

- a. Breasts badge shields for the different ranks shall be the type prescribed by the chief of police. No officer shall obtain any shield indicating or representing the City of Coolidge Police Department without the specific permission of the chief of police.
- b. A Commissioned member of the department, when in uniform, shall display the shield on his outermost garment over the left breast when practical. When in civilian clothes at the scene of a police emergency or disturbance, or when otherwise necessary to establish his/her official identity, his/her shield shall be similarly displayed over his/her outermost garment.
- c. A member of the department shall immediately report the loss of any police department or city equipment or identification to their supervisor; together therewith, he/she shall submit a statement of the circumstances attending such loss. The supervisor shall prepare a report of his/her investigation and submit same through the chain of command to the chief of police.
- d. Each officer of this department will be issued a card identifying him/her as a peace officer for the City of Coolidge. This card will be turned in to the Administrative Commander upon termination of employment. Only cards approved and signed by the chief of police will be possessed by officers and employees.
- e. Personalized business cards may be used by members of the rank of Sergeant and above. Other members may use a utility type card that will be provided; the officer may place his name in the

space provided on this card. Members of this department shall not use any department business cards the content and design of which have not been approved by the chief of police.

16. All members of the Department assigned to patrol in uniform shall carry:

- a. Memorandum book or officer's notebook
- b. Two (2) ball point pens (black ink)
- c. Issued or approved baton
- d. Leather gear for Class A or Bianchi Accumold for all other classes. All accompanying leather gear, as well as the holster and belt, will be polished. The required leather shall consist of inner and outer belt, holster, handcuff case, and spare magazine case with at least two (2) magazine slots; no cross draw (excluding Taser), clamshell, or covered holsters will be used.
- e. Handgun, fully loaded
- f. Handcuffs with key
- g. Serviceable flashlight when appropriate
- h. Police Identification
- i. Valid Arizona drivers license
- j. Any equipment not specified will not be carried without permission of the Division Commander
- k. All Officers will have immediately available to them:
 1. Arizona Criminal Code
 2. Arizona Traffic Code
 3. Traffic complaints and warning forms
 4. Accident investigation forms
 5. Crime reporting forms
 6. City map
 7. Code of the City of Coolidge

17. A member of the Department shall not wear any decoration on the uniform without the authorization of the chief of police. No member will wear any jewelry except as follows:

- a. One finger ring on each hand (Wedding set considered to be one ring)
- b. One tightly fitting bracelet without hanging trinkets

18. All equipment used on duty or owned by the department shall be clean, in good working order, and conform to departmental specifications.
19. When an article of uniform, equipment or personal property is lost or damaged in the performance of police duty, application for replacement or reimbursement may be made to the chief of police by the member of the department affected. It shall state in detail how and when the loss or damage occurred. Statements of witnesses to the occurrence shall be attached. The endorsement of applicant's supervisor shall show whether the facts are as stated and whether the loss or damage was sustained in the proper performance of police duty. No damaged article for which compensation is asked shall be repaired or disposed of until examined by the division commanding officer. Partial reimbursement may be given for personal items damaged or lost in the performance of duty i.e., a watch. No compensation shall be given for other nonessential or authorized items i.e., rings or other jewelry.
20. Employees shall not seek in any way, nor accept from any person, money or other compensation for damages sustained or expenses incurred by them in the line of duty without first notifying the chief of police in writing.
21. The uniform shall not be worn while an officer is under suspension. Departmental weapon, badge, and identification shall be immediately turned in to a command officer.
22. Officers shall not exercise police authority while under suspension.
23. The badge shall not be altered, exchanged or transferred except by order of the chief of police. Members shall not use another member's badge or office police credentials without permission of the chief of police, nor shall they permit any person not appointed a member of the police department to use the official badge or credential at any time.
24. Officers are prohibited from using police department property or vehicles in the conduct of their own personal or private affairs without approval of a division commander or the chief of police.
25. Members shall not appropriate or convert any lost, found, evidential, or departmental property to their own use.

26. Citizens will be transported in departmental vehicles only when necessary to accomplish a police purpose unless authorized by competent authority. Uniformed officers shall obtain the permission of the shift supervisor before transporting citizens except prisoners and others who may be authorized by competent authority (i.e., Ride Along).
27. Officers shall not sound sirens or display red/blue lights on police vehicles except when responding to emergencies or when it is necessary in the proper performance of police duties.
28. Marked police patrol vehicles shall only be driven by police officers, and officers shall be armed with an approved weapon when operating the vehicle. EXCEPTION: Marked police vehicles may be driven to and from the city shop for repairs as necessary by non-officer city employees. Persons other than department members or other authorized city employees shall not be permitted to drive any department vehicle except in an emergency situation or as authorized by a supervisory officer.
29. Department members, trained in its use, shall carry a department approved police baton. The baton shall be used only when a lesser degree of force would be futile in overcoming resistance by an arrestee or in protection from an assault by any subject. Every effort shall be made to avoid striking any person above the shoulders with the baton and its use shall always conform to current training practices. In the event that the police baton is used, that officer shall complete a factual written report of the incident as soon as practical, describing the amount of force used and the reason/s it was necessary.
30. Use of chemical agents
 - a. The only chemical agent authorized for use by on duty officers of this department is a 10% solution of First Defense MK-4 (Oleoresin Capsicum)
 - b. First Defense MK 4 is an inflammatory agent derived from the cayenne pepper plant known as Oleoresin Capsicum. First Defense MK 4 is intended to be used as a low force means of obtaining control over potentially dangerous and combative subjects.
 - c. Employees shall not carry or employ First Defense MK 4 until he/she has completed an authorized training program as designated by the chief of police.

- d. Use of this weapon is proper in lawful situations requiring a degree of force greater than that readily provided by weaponless control techniques but less than that provided by resorting to the use of impact weapons or deadly force. First Defense MK 4 may be used in conjunction with other self defense techniques to control the situation.
- e. As an inflammatory agent First Defense MK 4 will cause an immediate inflammatory response to mucous membranes causing the eyes to close. It is effective on subjects who close their eyes and hold their breath. The vapors if inhaled will result in coughing and shortness of breath. It is claimed to be effective on intoxicated persons, psychotics, and persons influenced by drugs as well as vicious dogs and other animals. There are no known long term effects from First Defense MK 4.
- f. First Defense MK 4 is designed to be sprayed directly into the subject's eyes and face for approximately one (1) second. Application may be repeated if necessary.
- g. Application of First Defense MK 4 is generally not necessary after the subject has been handcuffed or subdued. Use of First Defense MK 4 under these circumstances must be justified by the officer at the time of the incident and will be judged by the totality of the surrounding circumstances present during the event.
- h. Officers shall refrain from using the First Defense MK 4 within patrol vehicles on prisoners that are unruly.
- i. After the use of First Defense MK 4, the officer shall as soon as practical allow the subject access to water to wash away the effects of the chemical.
- j. Following the use of First Defense MK 4 for reasons other than training, a use of force form shall be completed and submitted to the Patrol Commander. This form shall indicate the type of force used, person involved, a narrative indicating details of the use of force, injuries reported, and medical aid rendered. The form shall also indicate the effects of the weapon employed and the disposition of the person involved. First Defense MK 4 is not intended to replace other weapons available to the officer but is intended to enhance and supplement the officer in the performance of his duty. Officers in uniform shall carry the department issued First Defense MK 4 and the department issued baton or equivalent. Carry of the First Defense MK 4 by administration, investigators, and individuals on special assignment shall be at the option of the officer with consideration of his/her assigned duties.
- k. Unauthorized or indiscriminate use of First Defense MK 4 may result in disciplinary action.

31. Sale of Issued Firearm to Retiring Officers

- a. Officers retiring from 20 years of service may elect to purchase his or her issued firearm from the City of Coolidge on a prorated basis.
- b. Officers completing a full 20 years of service with the Coolidge Police Department may purchase his or her duty weapon for \$1.00.
- c. Officers attaining full retirement benefits based on service at other agencies before employment with the Coolidge Police Department may purchase his or her weapon according to the following formula which is based upon years served with the Coolidge Police Department:
 1. Cost of the weapon divided by 20 years, multiplied by years of service with the Coolidge Police Department, subtracted from cost of weapon. (Example of an officer who retires with 15 years of service with Coolidge: Weapon value of \$440 ÷ 20 years = \$22 per year of service X 15 years of service = \$330; \$440 - \$330 = \$110 purchase price.)
- d. This policy must always be in conformity with ARS 38-1115 "Officers; purchase of firearm; definition."

32. Patriotic courtesies

33. So that proper respect for the flag and for the National Anthem of the United States may be displayed by all Officers, guidelines for proper procedures are set forth herein. These rules of courtesy apply day or night, on or off duty, inside or outdoors, during athletic events, parades, National, State or City ceremonies, etc.
34. These rules of courtesy are applicable only so far as the immediate duties of the Police Officer will permit and are intended to direct his behavior under normal conditions. Nothing in this policy is intended to suppress the intelligent exercise of duty by an Officer nor does it eliminate the duty of all Officers to protect life and property, preserve the peace, or pursue and arrest violators of the law.
35. Officers present in uniform wearing headgear
36. During the ceremony of hoisting or lowering the flag, Officers shall face the flag and render the military hand-salute.
37. When the flag is passing in a moving column during a parade or review, Officers shall render the military hand-salute at the moment the flag passes.

38. When the flag is displayed and the National Anthem is played, Officers shall face the flag and render the military hand-salute at the first note of the anthem, retaining this position until the last note.

39. When the National Anthem is played but the flag is not displayed, Officers shall face toward the music and render the hand-salute as directed in the preceding paragraph.

B. Officers present in uniform not wearing headgear

1. During any of the ceremonies listed in the preceding instructions, Officers will stand at attention with the right hand over the heart.

C. Officers present not in uniform

1. During any of these ceremonies, Officers in plain clothes will stand at attention with their right hand over their hearts. EXCEPTION: when the National Anthem is played but the flag is not displayed, Officers not in uniform shall face toward the music and stand at attention; no other salute is necessary.

2. An Officer in plain clothes wearing a hat shall remove the hat with the right hand and hold it at the left shoulder with the hand over the heart.

D. National Anthems of other countries

1. The same respect should be shown toward the National Anthem of any other country when it is played on any official occasion.

Tattoos and Body Piercing

A. While on duty, tattoos will only be displayed under the following circumstances

1. Tattoos above the collar will not be visible while in uniform.

2. Tattoos may be displayed on the arms and legs while in uniform or civilian attire.

- B. The display of any unprofessional or offensive tattoos or brand, regardless of its locations, while employees are on duty or working extra duty in a police capacity is prohibited. The following includes, but is not limited to the types of tattoos that are prohibited:
 - 1. Depictions of nudity or violence.
 - 2. Sexually explicit or vulgar art, words, phrases, profane language.
 - 3. Symbols likely to initiate a strong negative reaction from any group. i.e., swastikas, pentagrams, etc.
 - 4. Initials or acronyms that represent criminal or historically oppressive organizations, i.e., AB (Aryan Brotherhood), KKK, SS, street gang name, numbers, and/or symbols.
- C. Do not wear visible body piercing ornaments while on duty.
- D. Exceptions:
 - 1. When deemed necessary for operations, employees in undercover assignments may display tattoos, brands, or jewelry otherwise prohibited by this order with the approval of the unit supervisor.

Uniform information

Class A Uniform

- A. The departments Class A and B uniform is a dress uniform that may be worn by sworn employees in lieu of a business suit when attending formal occasions, i.e. funerals, conferences, banquets, etc. No medals, ribbons or other accoutrements may be worn unless authorized by the department.
 - 1. Shirt
 - a. Fechheimer perfect match. NYPD navy blue in color with one of the following item numbers:

1. L/S Fechheimer 48w3986 – long sleeve Class A
 - b. Shirts may have silicone military creases, 2 in front and 3 in back,
2. Pants
 - a. Class A- Fechheimer brand, NYPD navy blue (Perfect Match) in color with one of the following item numbers: Fechheimer 49300, or 3900
3. Footwear
 - a. Military oxford with plain round toe made of smooth black leather that can be highly polished or high gloss finish. Low quarter with six pair of eyelets or $\frac{3}{4}$ with two to four eyelets, leather or composition soles not thicker than $\frac{3}{4}$ ", heels not thicker than 1". Boots $\frac{3}{4}$ or full length (mid calf) with plain round toe made of smooth black leather that can be highly polished. Leather or composition soles not thicker than $\frac{3}{4}$ ", heels not thicker than 1".
 - b. Black socks are mandatory for wear with all footwear except boots. Alternative color socks may be work with boots as long as they are completely concealed while standing or sitting.
4. Hat

Stratton campaign style, straw, self-forming, navy blue in color with issued hat badge. The Hat will be adorned with black and gold braid with acorns fit snugly around the base and tailored so they are approximately 2" to 3" in length with the edge of each acorn no closer than $\frac{1}{2}$ " to the edge of hat brim. Leather strap shall be used to secure the hat from the back of the head.
5. Necktie

Clip on type only, plain black, 2 ply with bottom point of the tie to within 1" to 2" of top of belt while standing. Tie may be secured with a gold or brass color conservative style chain, clip or tie tack. Class A only.

6. Ballistic Vests

- a. Survival Armor, model Paragon, IIIA protection
(Shall not be purchased after January 2019. Phased out of department use by 2024)
- b. Point Blank, model Alpha Elite, IIIA protection
- c. Outer vest carrier shall not be worn with Class A uniform.

7. Duty Belt- Safariland leather

- a. Safariland leather belt, item number SAF-94
- b. Safariland leather holster, item number SAF-6280
- c. Safariland leather cuff case, item number SAF-90-2HS
- d. Safariland leather belt keepers, item number SAF-62-4-2HS
- e. Safariland leather magazine pouch, item number SAF-77

Class B Uniform

B. The departments Class B uniform is an authorized patrol uniform that may be worn by all employees in the performance of regular duties.

1. Shirt

- a. Fechheimer perfect match. NYPD navy blue in color with one of the following item numbers:
 1. L/S Fechheimer 48w3986 – long sleeve
 2. S/S 98R3986- short sleeve

2. Pant

- a. Blauer brand, FlexRS cargo pant, dark navy color, style 8665

3. Footwear

- a. High-gloss or smooth leather military oxford. Any originally all black police work shoe, low quarter, or $\frac{3}{4}$ lace up, with a smooth toe that can be highly polished. Full-length slip on boots with plain round toe made of smooth black leather that can be highly polished. Leather or composition soles not thicker than $\frac{3}{4}$ ", heel not thicker than 1". Boots can be no higher than mid-calf. Military style combat boots are prohibited. Low quarter or $\frac{3}{4}$ all black athletic-style footwear may only be worn with the Class "B" and "C" uniform.
- b. Black socks are mandatory with all footwear except boots. Alternative color socks may be work with boots as long as they are completely concealed while standing or sitting. Black crew socks are mandatory with shorts; they may extend not more than 4" above top rim of shoe. No visible writing or logos imprinted or embroidered may show on socks.

4. Hat (optional)

- a. Stratton campaign style, straw, self-forming, navy blue in color with issued hat badge. The hat will be adorned with black and gold braid with acorns fit snugly around the base and tailored so they are approximately 2" to 3" in length with the edge of the acorn no closer than $\frac{1}{2}$ " to the edge of hat brim. A leather strap shall be used to secure the hat from the back of the head.
- b. Fitted or adjustable baseball style cap, black in color with COOLIDGE in gold stitching and POLICE in blue stitching with gold stitching outline.

5. Ballistic Vests

- a. Survival Armor, model Paragon
(Shall not be purchased after January 2019. Phased out of department use by 2024)
- b. Point Blank, model Alpha Elite, IIIA protection
- c. Outer vest carrier shall not be worn with Class B uniform.

6. Duty Belt- Bianchi Accumold style
 - a. Bianchi Accumold belt, model 7210
 - b. Bianchi Accumold liner belt, model 8105
 - c. Bianchi Accumold keepers, model 8006
 - d. Safariland Holster, model 6390
 - e. Bianchi Accumold magazine pouch, or “Safariland slimline” open top style with at least 2 magazine slots.
 - f. Bianchi Accumold handcuff pouch, single or double.
 - g. Bianchi Accumold baton pouch
 - h. Accessory pouches must be Bianchi Accumold style

Class C Uniform

- C. The departments Class C uniform is an authorized patrol uniform that may be worn by all sworn employees in the performance of regular duties.

1. Shirt
 - a. 5.11 Performance S/S Polo 71049 Color 724 Dark Navy
 - b. 5.11 Performance L/S Polo 72049 Color 724 Dark Navy
 - c. Blauer Armorskin Tenx S/S 8782 Color Dark Navy
 - d. Blauer Armorskin Tenx L/S 8781 Color Dark Navy
 - e. Shirts will have sewn on department patches and a sewn on badge patch, the badge patch will be issued to each officer as needed. The officer’s name will be embroidered on the right chest area. Name will consist of first initial and last name.
2. Pants and Shorts
 - a. Blauer brand, FlexRS cargo pant, dark navy color, style 8665
 - b. All sworn uniformed employees may wear shorts. Shorts will not extend below the knee; bottom of shorts no more than 3” above top of knee. Only cargo shorts with side pockets, dark blue in color are authorized in the brands specified below:

3. Footwear

- a. High-gloss or smooth leather military oxford. Any originally all black police work shoe, low quarter, or $\frac{3}{4}$ lace up, with a smooth toe that can be highly polished. Full-length slip on boots with plain round toe made of smooth black leather that can be highly polished. Leather or composition soles not thicker than $\frac{3}{4}$ ", heel not thicker than 1". Boots can be no higher than mid-calf. Military style combat boots are prohibited. Low quarter or $\frac{3}{4}$ all black athletic-style footwear may only be worn with the Class "C" uniform.
- b. Black socks are mandatory with all footwear except boots. Alternative color socks may be work with boots as long as they are completely concealed while standing or sitting. Black crew socks are mandatory with shorts; they may extend not more than 4" above top rim of shoe. No visible writing or logos imprinted or embroidered may show on socks.

4. Hat (optional)

- a. Fitted or adjustable baseball style cap, black in color with COOLIDGE in gold colored stitching and POLICE in blue stitching with gold colored stitching outline.

5. Ballistic Vests

- a. Survival Armor, model Paragon, IIIA protection
- b. Custom Skaggs made outer carrier.
 - 1. Ammo pouches are not authorized to wear on outer carrier. (Shall not be purchased after January 2019. Phased out of department use by 2024)
- c. Point Blank, model Alpha Elite, IIIA protection
- d. Point Blank outer carrier, model Maverick
 - 1. Ammo pouches are not authorized to wear on outer carrier.

6. Duty Belt- Bianchi Accumold style

- a. Bianchi Accumold belt, model 7210
- b. Bianchi Accumold liner belt, model 8105
- c. Bianchi Accumold keepers, model 8006
- d. Safariland Holster, model 6390

- e. Bianchi Accumold magazine pouch, or "Safariland slimline" open top style with at least 2 magazine slots.
- f. Bianchi Accumold handcuff pouch, single or double.
- g. Bianchi Accumold baton pouch
- h. Accessory pouches must be Bianchi Accumold style

Additional uniform items that may be worn by sworn employees in the performance of regular duties include the following:

7. Winter Coat

- a. 5.11 Tactical 4-In-1 Patrol Jacket, black in color with zip in liner and convertible collar. Jacket may be worn with or without liner and collar.
- b. Blauer Superlight Patrol jacket, style # 9815 with removal fleece inner soft shell jacket, style # 4660
 - 1. Inner soft shell jacket must have department shoulder patches, badge patch, and name plate as described below in section "d", if worn on duty in department uniform.
- c. The officer's name, consisting of first initial and last name, will be embroidered on the right chest area with the standard 1" embroidered cloth nameplate. Cloth shoulder patches and badge must be affixed to the jacket.

8. Rain Coat

Blauer 733 Defender, reversible, black and orange in color. Clear plastic may also be worn.

9. Gloves; Plain black leather, non weighted

10. Specialty Pin or Adornment

Specialty pins and adornments may be worn on an officer's uniform as approved by the Chief of Police.

Bike Patrol Uniform

- E. The department's bike patrol uniform is an authorized uniform that may be worn by all sworn employees certified in bike patrol operations.
 - 1. Shirt
 - a. 5.11 Bike patrol polo, royal blue (RYL 71322-693)
 - 2. Pants
 - a. 5.11 Stryke pants, black (RYL 74369-019)
 - b. Bike patrol pants, black (RYL 45502-019)
 - 3. Shorts
 - a. 5.11 Stryke short, black (RYL 73327-019)
 - 4. Jacket
 - a. Bike patrol jacket, royal blue (RYL 45801-693)

Stonegarden Uniform

- F. The department's Stonegarden uniform is an authorized uniform that may be worn by all sworn employees certified in Stonegarden patrol operations.
 - 1. Shirt
 - a. 5.11 Rapid Assault Shirt, TDU Green. Subdued shoulder patches are authorized with Stonegarden shirt.
 - b. 5.11 Performance Polo Shirt, TDU Green. Subdued shoulder patches, badge patch, black colored first initial and last name embroidered.
 - 2. Base layer.
 - a. Black colored under shirt is required for either Rapid Assault or Performance Polo.
 - 2. Pant
 - a. 5.11 Stryke Pant, TDU Green.
 - 3. Footwear

- a. 5.11 A.T.A.C. Coyote Tan Boot or comparable tan boot
 - b. Black socks are mandatory with all footwear except boots. Alternative color socks may be work with boots as long as they are completely concealed while standing or sitting.
4. Hat (optional)
- a. Fitted or adjustable baseball style cap, black in color with COOLIDGE in gold colored stitching and POLICE in blue stitching with gold colored stitching outline.
 - b. Olive Drab (OD) colored boonie cap
5. Ballistic Vest
- a. Survival Armor, model Paragon
 - b. ATS Armor level III++ armor plates are authorized to be worn in the Survival Armor outer carrier
 - c. Survival Armor, Mesa OD Green colored outer carrier authorized with Stonegarden uniform only. The following pouches are authorized on the Stonegarden outer carrier:
 - 1. Condor Tactical patrol rifle/pistol Kangaroo style pouch
 - 2. Condor Tactical radio pouch
 - 3. Condor Tactical annex admin pouch
 - 4. HSGI taser holster