

City of Coolidge
FY 2026 Salary Plan
Table 6 - Salary Ranges Per Job Class - (Salary Range Order)

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
		100	\$183,454	\$229,318	\$275,182
		99	\$178,980	\$223,725	\$268,470
		98	\$174,615	\$218,268	\$261,922
		97	\$170,356	\$212,945	\$255,534
		96	\$166,201	\$207,751	\$249,301
		95	\$162,147	\$202,684	\$243,221
		94	\$158,192	\$197,740	\$237,288
1010	* City Manager	93	\$154,334	\$192,917	\$231,501
		92	\$150,570	\$188,212	\$225,854
		91	\$146,897	\$183,621	\$220,346
		90	\$143,314	\$179,143	\$214,971
		89	\$139,819	\$174,774	\$209,728
		88	\$136,409	\$170,511	\$204,613
1050	Assistant City Manager (Vacant)	87	\$133,082	\$166,352	\$199,622
		86	\$129,836	\$162,295	\$194,754
		85	\$126,669	\$158,336	\$190,003
		83	\$120,565	\$150,707	\$180,848
1710	* Fire Chief - Full-time Department	82	\$117,625	\$147,031	\$176,437
2610	* Director, Public Works/City Engineer	82	\$117,625	\$147,031	\$176,437
1110	* CFO/Director, Financial Services	82	\$117,625	\$147,031	\$176,437
1060	Special Projects & Grants Director (Vacant)	82	\$117,625	\$147,031	\$176,437
		81	\$114,756	\$143,445	\$172,134
2010	* Director, Development Services	80	\$111,957	\$139,946	\$167,935
1020	Assistant to City Manager (Vacant)	79	\$109,226	\$136,533	\$163,839
1305	Magistrate	78	\$106,562	\$133,203	\$159,843
1750	Fire Chief - Volunteer Department (Vacant)	78	\$106,562	\$133,203	\$159,843
1530	Manager, Information Technology & Airport (Vacant)	78	\$106,562	\$133,203	\$159,843
		77	\$103,963	\$129,954	\$155,945
		76	\$101,427	\$126,784	\$152,141
		75	\$98,954	\$123,692	\$148,430
1210	* Director, Human Resources	74	\$96,540	\$120,675	\$144,810
1510	* Director, Information Technology	74	\$96,540	\$120,675	\$144,810
2210	* Director, Community Services	74	\$96,540	\$120,675	\$144,810
1030	* City Clerk	74	\$96,540	\$120,675	\$144,810
		73	\$94,185	\$117,732	\$141,278
		72	\$91,888	\$114,860	\$137,832
		71	\$89,647	\$112,059	\$134,471
1310	Court Administrator/Asst. City Magistrate (Vacant)	70	\$87,461	\$109,326	\$131,191
2710	* Superintendent of Wastewater Operations	70	\$87,461	\$109,326	\$131,191
2415	Library Director (Vacant)	70	\$87,461	\$109,326	\$131,191
		69	\$85,327	\$106,659	\$127,991
		68	\$83,246	\$104,058	\$124,869
		67	\$81,216	\$101,520	\$121,824
		66	\$79,235	\$99,044	\$118,852
2040	Civil Engineer (Vacant)	65	\$77,302	\$96,628	\$115,954

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1040	Grants Coordinator/Payroll	64	\$75,417	\$94,271	\$113,125
2620	* GIS Mapping Coordinator (Vacant)	64	\$75,417	\$94,271	\$113,125
2110	* Building Official	64	\$75,417	\$94,271	\$113,125
2410	* Library Manager	64	\$75,417	\$94,271	\$113,125
2020	Senior Planner	64	\$75,417	\$94,271	\$113,125
1550	IT Supervisor (Vacant)	64	\$75,417	\$94,271	\$113,125
2220	Superintendent, Parks and Recreation (Vacant)	64	\$75,417	\$94,271	\$113,125
2510	Transit Manager	64	\$75,417	\$94,271	\$113,125
1140	Accounting Supervisor	64	\$75,417	\$94,271	\$113,125
2910	* Streets Manager	64	\$75,417	\$94,271	\$113,125
1610	* Airport Manager (Vacant)	64	\$75,417	\$94,271	\$113,125
1770	Fire Marshal	64	\$75,417	\$94,271	\$113,125
2195	Development Services Manager	64	\$75,417	\$94,271	\$113,125
		63	\$73,578	\$91,972	\$110,366
1720	* Fire Captain	62	\$71,783	\$89,729	\$107,674
		61	\$70,032	\$87,540	\$105,048
2810	* Foreman, Facilities Maintenance	60	\$68,324	\$85,405	\$102,486
1910	* Senior Crime Analyst	60	\$68,324	\$85,405	\$102,486
		59	\$66,658	\$83,322	\$99,986
3110	* Foreman, Equipment Maintenance	58	\$65,032	\$81,290	\$97,548
		57	\$63,446	\$79,307	\$95,169
2280	Media Manager	56	\$61,898	\$77,373	\$92,847
1730	* Fire Engineer	56	\$61,898	\$77,373	\$92,847
2030	* Aviation Planner (Vacant)	56	\$61,898	\$77,373	\$92,847
1220	Analyst, Human Resources (Vacant)	56	\$61,898	\$77,373	\$92,847
2750	Foreman, Waste Water System Operations (Vacant)	56	\$61,898	\$77,373	\$92,847
1560	IT Systems Analyst	56	\$61,898	\$77,373	\$92,847
2720	Waste Water Treatment/Collections Operator III	54	\$58,916	\$73,645	\$88,373
1920	* Supervisor, Public Safety Communications	54	\$58,916	\$73,645	\$88,373
2140	* Building Inspector II (Vacant)	54	\$58,916	\$73,645	\$88,373
2170	Senior Code Enforcement Officer (Vacant)	54	\$58,916	\$73,645	\$88,373
2630	GIS Technician	54	\$58,916	\$73,645	\$88,373
2310	* Foreman, Parks Maintenance	54	\$58,916	\$73,645	\$88,373
2425	Librarian	54	\$58,916	\$73,645	\$88,373
2625	Civil Engineering Inspector	54	\$58,916	\$73,645	\$88,373
		53	\$57,479	\$71,848	\$86,218
2130	Housing Rehabilitation Specialist (Vacant)	52	\$56,077	\$70,096	\$84,115
2240	Recreation Coordinator II	52	\$56,077	\$70,096	\$84,115
2230	* Video Station Coordinator (Vacant)	52	\$56,077	\$70,096	\$84,115
2270	Coordinator, Video Station/Channel II (Vacant)	52	\$56,077	\$70,096	\$84,115
1520	* IT Support Technician (Vacant)	51	\$54,709	\$68,386	\$82,064
1740	* Firefighter/EMT	50	\$53,375	\$66,718	\$80,062
2120	* Code Enforcement Officer	49	\$52,073	\$65,091	\$78,109
1920	Senior Public Safety Dispatcher	48	\$50,803	\$63,503	\$76,204
2150	Building Inspector I (Vacant)	48	\$50,803	\$63,503	\$76,204
1410	* Executive Assistant (Vacant)	48	\$50,803	\$63,503	\$76,204
2730	* Waste Water Treatment/Collections Operator II (Vacant)	48	\$50,803	\$63,503	\$76,204
3010	* Crew Leader, Solid Waste (Vacant)	48	\$50,803	\$63,503	\$76,204
3120	* Mechanic	48	\$50,803	\$63,503	\$76,204
2940	Lead Heavy Equipment Operator	48	\$50,803	\$63,503	\$76,204
1760	EVT Mechanic	48	\$50,803	\$63,503	\$76,204
2520	Transit Supervisor	47	\$49,564	\$61,955	\$74,345

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		Salary Range	Minimum	Midpoint	Maximum
1120	Senior Account Clerk	46	\$48,355	\$60,443	\$72,532
2250	* Recreation Coordinator I	46	\$48,355	\$60,443	\$72,532
2920	* Streets Maintenance/Heavy Equipment Operator	46	\$48,355	\$60,443	\$72,532
2420	Library Tech/Program Coordinator (Vacant)	46	\$48,355	\$60,443	\$72,532
3005	Lead Sanitation Worker	46	\$48,355	\$60,443	\$72,532
2820	Facilities Maintenance Worker II (Vacant)	46	\$48,355	\$60,443	\$72,532
2330	Supervisor, Parks Maintenance (Vacant)	46	\$48,355	\$60,443	\$72,532
1970	Police Property and Evidence Custodian	46	\$48,355	\$60,443	\$72,532
1540	Assistant IT Technician (Vacant)	45	\$47,175	\$58,969	\$70,763
1940	* Public Safety Dispatcher	44	\$46,025	\$57,531	\$69,037
2160	* Permit Technician (Vacant)	44	\$46,025	\$57,531	\$69,037
2540	Transit Sr. Driver/Dispatcher (Vacant)	44	\$46,025	\$57,531	\$69,037
1420	* Administrative Assistant	43	\$44,902	\$56,128	\$67,353
1320	Senior Court Clerk	42	\$43,807	\$54,759	\$65,711
1950	Supervisor, Police Records	42	\$43,807	\$54,759	\$65,711
2740	Waste Water Treatment/Collections Oper I	42	\$43,807	\$54,759	\$65,711
		41	\$42,739	\$53,423	\$64,108
2930	Streets Maintenance/Light Equipment Operator	40	\$41,696	\$52,120	\$62,544
2830	* Facilities Maintenance Worker	40	\$41,696	\$52,120	\$62,544
3020	* Sanitation Worker	40	\$41,696	\$52,120	\$62,544
2320	* Parks Maintenance Worker	40	\$41,696	\$52,120	\$62,544
		39	\$40,679	\$50,849	\$61,019
2260	Recreation Leader	38	\$39,687	\$49,609	\$59,531
1130	* Account Clerk	38	\$39,687	\$49,609	\$59,531
2960	Lead Streets Maintenance/Laborer	38	\$39,687	\$49,609	\$59,531
2180	Animal Control Officer I	37	\$38,719	\$48,399	\$58,079
1960	* Police Records Clerk	36	\$37,775	\$47,218	\$56,662
2430	* Library Assistant	36	\$37,775	\$47,218	\$56,662
1330	* Court Clerk	36	\$37,775	\$47,218	\$56,662
1440	Secretary (Vacant)	36	\$37,775	\$47,218	\$56,662
1340	Court Compliance Specialist (Vacant)	35	\$36,853	\$46,067	\$55,280
2530	Transit Driver/Dispatcher	34	\$35,954	\$44,943	\$53,932
2950	Streets Maintenance/Laborer	33	\$35,078	\$43,847	\$52,616
1430	* Office Clerk	32	\$34,222	\$42,778	\$51,333
		31	\$33,387	\$41,734	\$50,081
2440	Library Clerk	30	\$32,573	\$40,716	\$48,859
2830	* Custodian	30	\$32,573	\$40,716	\$48,859
		29	\$31,779	\$39,723	\$47,668
		28	\$31,003	\$38,754	\$46,505
		27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
3230	Pool Manager	27	\$30,247	\$37,809	\$45,371
2265	Recreation Aide	27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
2290	Supervisor, CASPER	27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
		27	\$30,247	\$37,809	\$45,371
2450	Library Page (PT)	27	\$30,247	\$37,809	\$45,371
2285	League Supervisor	27	\$30,247	\$37,809	\$45,371
2295	Instructor, CASPER	27	\$30,247	\$37,809	\$45,371
3210	Kids Kamp Leader	27	\$30,247	\$37,809	\$45,371
3220	Lifeguard	27	\$30,247	\$37,809	\$45,371

*Salary Survey Benchmark
PSPC