

Call to Order

A Regular Meeting of the Personnel Advisory Board of the City of Coolidge was held in the Council Chambers, 911 S. Arizona Boulevard, Coolidge, Arizona. Chairman Tom Frost called the meeting to order at 9:00 a.m. Those present in addition to Chairman Frost were Board Members Sue Bacon, Alvin “Brent” Kempton, Dr. William “Bill” Perry and Ray Vasquez. Board Members Mike Henry and Vickie Williams were absent. Also present were HR Analyst Venessa Perea, City Clerk Norma Ortiz and City Attorney Denis Fitzgibbons.

Pledge of Allegiance

The Pledge of Allegiance was led by Chairman Frost.

Approval of Minutes – May 20, 2019

The Board considered approval of the minutes for the May 20, 2019 meeting. There was no discussion. **MOTION** was made by Board Member Kempton to approve the meeting minutes for May, 20, 2019. **SECOND** was made by Board Member Perry and passed unanimously.

REPORTS

City Attorney Report

There were no reports given by City Attorney Fitzgibbons, only clarification on where the witnesses would be seated for questioning.

BUSINESS

To hear and decide the appeal of Alan Scott Urkov regarding his demotion with the Coolidge Police Department.

The Board heard testimonies on the appeal of Alan Scott Urkov by Commander Harry Grizzle, Police Chief Jim Malinski and Officer Mario Palacios regarding his demotion with the Coolidge Police Department. The witnesses were questioned and cross-examined by both Legal Counsel Justin Pierce who represented the City of Coolidge and by Mr. Urkov who represented himself. There was much discussion.

MOTION was made by Chairman Frost to uphold the demotion of Alan Scott Urkov to include the following stipulations that Mr. Urkov complete a sexual harassment and misconduct training and be placed on

probation for one year. **SECOND** was made by Board Member Bacon and passed unanimously.

MOTION was then made by Chairman Frost to give him the authority to sign the recommendation by the Board to the City Manager. **SECOND** was made by Board Member Bacon and passed unanimously.


EXECUTIVE SESSION

The City of Coolidge Personnel Advisory Board may go into executive session for discussions regarding the employee discipline and to consult with the Board's attorney for legal advice pursuant to A.R.S. §38-431.03(A)(1) and (A)(3).

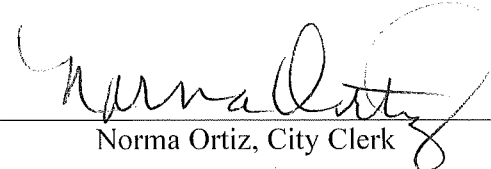
The Board recessed into Executive Session at 9:12 a.m. and 1:15 p.m. to consult with City Attorney Denis Fitzgibbons on the above matter.

ADJOURNMENT

There being no further business. **MOTION** was made by Board Member Kempton to adjourn the meeting at 1:25 p.m. **SECOND** was made by Board Member Vasquez and passed unanimously.

UNABLE TO SECURE
Chairman 

I, Norma Ortiz, City Clerk of the City of Coolidge, Pinal County, Arizona, do hereby certify that the above is a true and correct copy of the minutes of the Regular Meeting of the Personal Advisory Board held on August 5, 2019. I further certify the meeting was duly called and held and that a quorum was present.


Norma Ortiz, City Clerk