



City of Coolidge
Human Resources Department

Promoting a Drug & Alcohol-Free Workplace
Equal Opportunity/Reasonable Accommodation Employer

EMPLOYMENT OPPORTUNITY

POLICE OFFICER, NON-SWORN & LATERAL - REGISTRY

Registry Notice: This registry is intended to collect applications for current and/or future vacancies. This announcement may be closed once a sufficient number of qualified applicants have applied.

Under general supervision, performs a variety of law enforcement functions including patrol, investigation, narcotics control, youth services, and community relations.

Full-Time, FLSA Non-exempt position **Recruitment #: PD26-001**

Salary: Cadet \$61,959; Lateral \$65,220 - \$87,401 DOE

Opening Date: 03/09/2026

Closing Date: Continuous

QUALIFICATIONS

Minimum

- Applicants must be 21 years of age;
- High School Diploma or G.E.D., **and** one (1) year experience as a sworn Police Officer **or** equivalent combination of education, training, and experience.
- Possess a valid Arizona Driver's License upon hiring
- Must have AZPOST Certification - **AZPOST questionnaire www.azpost.gov**

Testing

- Written Examination, Physical Aptitude, Oral Interview, Polygraph Examination, Extensive Background Check, Psychological Examination, Employment Medical Examination and Drug Screen

RESPONSIBILITIES

Patrols assigned City streets and neighborhoods to ensure the safety, security and protection of the community. Assists with preventing the commission of crimes and maintaining civil order. Enforces Local/State laws and ordinances; issues civil and criminal citations for violations. Responds to calls and complaints involving criminal and civil situations including assaults, burglaries, domestic disturbances, robberies, and automobile accidents. Apprehends perpetrators who have committed criminal offenses and/or subjects with warrants for arrest. Facilitates the apprehension, prosecution, and conviction of perpetrators. Secures crime scenes and conducts preliminary investigations. Gathers information and photographs crime scenes; dusts for fingerprints. Communicates with the public and other law enforcement agencies regarding departmental activities. Prepares Police reports and documents reported incidents. Testifies in Court and prepares/presents evidence on behalf of the City and/or State. Transports arrested subjects to Court and detention. Recovers stolen property. Conducts community relations activities including educating the public regarding Police Department activities, providing a positive influence to youth members of the community, and meeting with neighborhood block watch groups.

APPLICATION PROCESS

To be considered, please submit a completed application to Human Resources online at www.coolidgeaz.com/jobs or drop off at City Hall, 130 W. Central Avenue, Coolidge, AZ 85128. Incomplete applications will not be accepted. Please be sure to carefully read the job announcement and city application for important information about the minimum qualifications, job responsibilities, and application instructions. For more questions, contact the Human Resources Department at (520) 723-6060.

EMPLOYEE BENEFITS

-Medical: Blue Cross Blue Shield

- PPO
- HSA
- 100% Employee Coverage
- 70% Dependent Coverage

-Dental: Blue Cross Blue Shield

- 100% Employee Coverage
- 70% Dependent Coverage

-Vision: Principal

-AFLAC Supplemental Policies

-Globe Life Supplemental Policies

-Health Care & Dependent Care FSA

-Telemedicine

-Employee Assistant Program

-Basic & Voluntary Life Insurance

-457 Deferred Compensation Plans: MissionSquare & Nationwide

-LegalShield Benefits

-Retirement

- Arizona State Retirement System (ASRS)
- Public Safety Personnel Retirement System (PSPRS)

-11 Paid Holidays + 1 Paid Personal Day

-Vacation & Sick Leave Balances

-Student Loan Forgiveness Qualifying Employer